

# Clear Law Institute

# Long-Term Disability Litigation: A Framework for Evaluating and Litigating These Complex Claims

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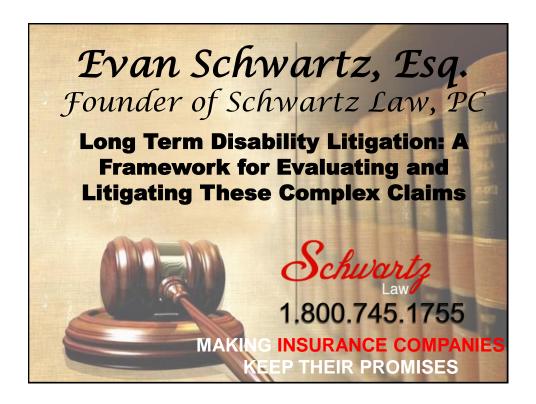
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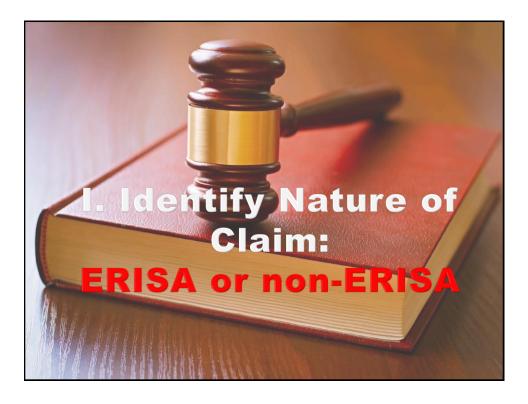


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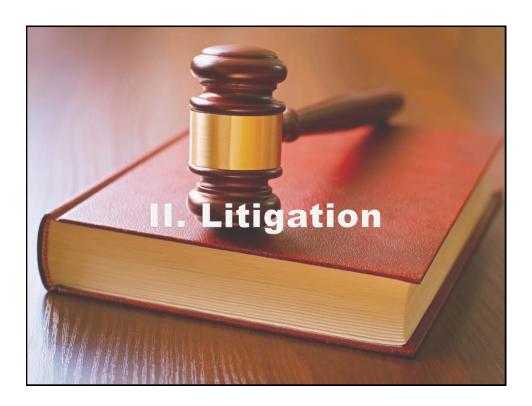
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## Identify Nature of Claim: ERISA or non-ERISA

- A. Applicability of ERISA
  - 1. Claims that ERISA applies to
- B. Exceptions to the applicability of ERISA
  - 1. Group insurance not covered by ERISA
  - 2. Safe Harbor exemption
  - 3. Shareholders in closely held corporations
- C. Impact of ERISA applicability in general



### Litigation

### A. Early suit investigation interviews

- 1. Claimant's Counsel
  - I. Insured: policies, pre-suit investigation (social media + internet), rescission analysis
  - II. Spouse/Family members
  - III. Colleagues/co-workers
  - IV. Treating/diagnosing physicians

### Litigation

### A. Early suit investigation interviews

- 2. Carrier's Counsel
  - I. Claims decider
  - II. In house or outside investigation
  - IV. In house medical, vocational, financials consultants

### Litigation

- B. Choice of Forum State or Federal
- C. Causes of Action
  - 1. Breach of Contract
  - 2. Declaratory judgment
  - 3. Bad faith
  - 4. Deceptive acts and practices under state law

### Litigation

- B. Causes of Action...
  - 5. Intentional or negligent infliction of emotional distress
  - 6. Punitive damages
  - 7. Pleading total vs. partial or residual disability
  - 8. Other

### Litigation

### **D. Affirmative Defenses**

- 1. Failure to state a claim
- 2. Limitations of time
- 3. Conditions precedent
- 4. Performance

### **E. Initial Motion Practice**

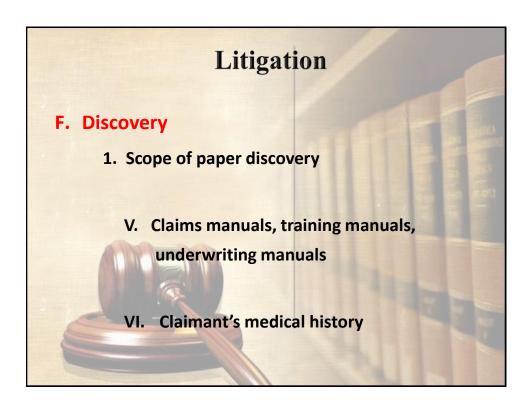
- 1. Specific causes of action
- 2. Requests for relief

### Litigation

### F. Discovery

- 1. Scope of paper discovery
  - I. Information beyond the claim file
  - II. Information regarding the company's practices

# Litigation F. Discovery 1. Scope of paper discovery III. Information regarding other insureds IV. Information regarding reserves and reinsurance



# Litigation F. Discovery 1. Scope of paper discovery VIII. Claimant's occupational history VIII. Claimant's financial history







